



Volunteer's Code of Practice

Volunteers

In taking on the role of an volunteer with the Jiu Jitsu Foundation, all must uphold the values and philosophies of the Foundation. Endeavouring at all times to carry out their role, to the best of their ability, in a non discriminatory way to all.

Duties and Legal Responsibilities

- implement our safeguarding policy and procedures
- report any concerns about or allegations of abuse or poor practice to our welfare officer
- respect your position of trust and maintain appropriate boundaries and relationships with young people. Engaging in sexual behaviour with any child under the age of 16 or when in a position of trust is illegal
- follow **good practice** as indicated in [the Jiu Jitsu Foundation safety policy](#) at all times and ensure that anyone under your supervision does the same
- lead by example when it comes to good sportsmanship, positive behaviour and commitment to the jiu jitsu
- make our organisation a friendly and welcoming place to be

If involved with Junior Jiu Jitsu adhere to all requirements and good practice as indicated in [the Jiu Jitsu Foundation Safeguarding and Child Protection Policy](#)

- listen to any concerns that parents or young people might have and pass these on to the appropriate person
- consider your behaviour - do not engage in any behaviour that constitutes any form of abuse

Duty of Care

- Volunteers must respect and champion the rights, dignity and worth of every person and treat everyone equally within the context of Jiu Jitsu, including adhering to and promoting the social media policy.
- follow all guidelines laid down by the Jiu Jitsu Foundation and hold up to date qualifications, training and certification required for their role.
- Volunteers must develop an appropriate working relationship with students (especially children), based on mutual trust
- Volunteers must not exert undue influence to obtain personal benefit or reward.
- Volunteers must encourage and guide students to accept responsibility for their own behaviour and performance.
- Instructors must ensure the activities they direct or advocate are appropriate for the age, maturity experience and ability of the individual.
- Volunteers should always promote, in a non-confrontational way, the positive aspects of Jiu Jitsu (eg. etiquette and discipline) and advise the instructor of violations or the use of prohibited substances.
- Volunteers must consistently display high standards of behaviour.

As a volunteer of the Jiu Jitsu Foundation, we understand you have the right to:

- enjoy the time you spend with us and be supported in your role
- be informed of our safeguarding and reporting procedures and what you need to do if something isn't right
- have access to ongoing training in all aspects of your role
- be listened to
- be involved and contribute towards decisions within the club
- be respected and treated fairly by us
- feel welcomed, valued and not judged based on your race, gender, sexuality or ability
- be protected from physical or emotional abuse from students, children or parents and be supported to resolve conflicts

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